

108TH CONGRESS  
2D SESSION

# H. R. 3751

To require that the Office of Personnel Management study and present options under which dental and vision benefits could be made available to Federal employees and retirees and other appropriate classes of individuals.

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## IN THE HOUSE OF REPRESENTATIVES

JANUARY 30, 2004

Mrs. JO ANN DAVIS of Virginia introduced the following bill; which was referred to the Committee on Government Reform

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## A BILL

To require that the Office of Personnel Management study and present options under which dental and vision benefits could be made available to Federal employees and retirees and other appropriate classes of individuals.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. REPORTING REQUIREMENT.**

4       (a) IN GENERAL.—Not later than June 30, 2004, the  
5       Office of Personnel Management shall submit to Congress  
6       a report describing and evaluating options whereby dental  
7       and vision benefits could be made available to—

8               (1) Federal employees and retirees;

1           (2) qualified relatives of Federal employees and  
2       retirees; and

3           (3) other appropriate classes of individuals.

4       (b) REQUIRED CONTENT.—The report shall in-  
5       clude—

6           (1) a description of the specific benefits that  
7       could be offered, including any relevant maximums,  
8       limitations, exclusions, and definitions;

9           (2) a description of the classes of individuals  
10      who should be made eligible for benefits;

11          (3) a description and assessment of the various  
12      contracting arrangements available to the Govern-  
13      ment, including whether benefits should be con-  
14      tracted for on a regional or national basis;

15          (4) the estimated cost of those benefits, includ-  
16      ing a statement as to whether any regular Govern-  
17      ment contributions or allocation for start-up costs  
18      might be necessary or appropriate;

19          (5) a statement as to how those benefits might  
20      be offered through—

21              (A) the Federal employees health benefits  
22      program,

23              (B) one or more programs apart from the  
24      Federal employees health benefits program,

1           (C) the program described in subpara-  
2           graph (A) in combination with one or more of  
3           the programs described in subparagraph (B),  
4           and

5           (D) any other program or method not oth-  
6           erwise described in this paragraph,

7           as well as the advantages and disadvantages of each;

8           (6) a recommendation from the Office as to its  
9           preferred method or methods for providing such ben-  
10          efits; and

11          (7) any legislation or other measures the Office  
12          considers necessary in order to implement any of the  
13          foregoing.

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